

KINGDOM OF CAMBODIA
NATION RELATION KING

Date: 4 November 2020

NOTICE IS HEREBY GIVEN THAT in accordance with the Board's resolution dated 3 November 2020, the General Meeting of the Shareholders of PESTECH (Cambodia) PLC ("PCL") will be held on Wednesday, 25 November 2020 at 10:00 a.m. The meeting will be conducted with full observance of Covid-19 policies in Cambodia and social distancing measures as defined by the competent authorities. All the participants will have their temperature checked before entering into the meeting.

The detail of this meeting is as follows:

Record Date : Friday, 6 November 2020
Meeting Date : Wednesday, 25 November 2020
Venue : Kravan Meeting Room, Sokha Hotel, Street Keo Chanda, Phum 1, Sangkat Chroy Changvar, Khan Chroy Changvar, Phnom Penh, Cambodia.

Time	Agenda				
9:00 a.m.	Registration of Shareholders				
10:00 a.m.	Introduce Members of the Board of Directors				
10:05 a.m.	Outline the meeting agenda and presentation on the voting process				
10:15 a.m.	Opening Speech by Chairman of PESTECH (Cambodia) PLC, Mr. Paul Lim Pay Chuan				
10:30 a.m.	Report of Annual Business Performance for financial year ended 30 June 2020				
11:00 a.m.	Question and Answer Session				
11:30 a.m.	Approval on the remuneration of the Board of Directors				
11:35 a.m.	Approval on the re-appointment of Messrs. Grant Thornton (Cambodia) Limited as Auditors of the Company				
11:40 a.m.	Approval on the amendments to the Company's Articles of Incorporation by deleting the old Article 29 in its entirety and replace with the new Article 29: <table border="1"><thead><tr><th>Old Article 29</th><th>New Article 29</th></tr></thead><tbody><tr><td>29.1 In the case of Nomination Committee is constituted, it shall comprise at least three (3) members, all of whom shall be non-executive directors.</td><td>29.1 The Remuneration and Nomination Committee shall comprise at least three (3) members, and chaired by a non-executive Director.</td></tr></tbody></table>	Old Article 29	New Article 29	29.1 In the case of Nomination Committee is constituted, it shall comprise at least three (3) members, all of whom shall be non-executive directors.	29.1 The Remuneration and Nomination Committee shall comprise at least three (3) members, and chaired by a non-executive Director.
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PESTECH (CAMBODIA) PLC.

(Registration No.: 00000957)

(A **PESTECH** Company)

No. 06, St. 588, Sangkat Boeung Kok II, Khan Toul Kork, Phnom Penh, CAMBODIA.

Tel: +855 23 882 105 Fax: +855 23 882 106

Website: www.pestech-international.com

	<p>29.2 Roles and duties of this committee shall be determined by the Board of Directors, and should review and evaluation of the qualification of candidates for the position of directors or senior officers appointed by the Board of Directors.</p> <p>29.3 The Nomination Committee may also include responsibility for setting or reviewing and recommending the compensation and remuneration of the Directors and Senior Officers.</p> <p>29.4 Under the PCG, Senior Officers means a person holding a position from head of department to chief executive officer, or equivalent, including the Corporate Secretary and Head of Internal Audit and any other important positions as the Board may determine from time to time.</p>	<p>29.2 Roles and duties of this committee shall be determined by the Board of Directors, and shall include:</p> <p>(1) Reviewing and evaluating the qualifications of candidates for the position of directors or senior officers appointed by the Board of Directors;</p> <p>(2) Reviewing and recommending the compensation and remuneration of the Directors and Senior Officers; and</p> <p>(3) Reviewing and updating the mechanism and assessing the effectiveness of the Board of Directors, Directors and Committees at least once (1) per year.</p>
11:45 a.m.	Collect Voting Card	
11:50 a.m.	Coffee Break	
12:05 p.m.	Announcement of Voting Result	
12:15 p.m.	End of Meeting	

Shareholders whose names are in the shareholder list on the record date on Friday, 6 November 2020 will receive the invitation via electronic means or through its appointed securities transfer agent. After receiving the abovementioned invitation, the shareholders shall confirm their attendance to ACLEDA Bank PLC via electronic means or through its appointed securities transfer agent from Friday, 6 November 2020 to Friday, 20 November 2020.

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PESTECH

In case of any shareholder who is unable to attend the Shareholders' meeting in person, such shareholder may appoint any other person as his/her proxy to attend the meeting. The Proxy Form is sent to shareholders together with the notice of the General Meeting. The Shareholder or proxy holder shall submit this proxy form to ACLEDA Bank PLC with no later than 20 November 2020 via electronic means or through its appointed securities transfer agent.

Shareholders who do not confirm their attendance or do not provide proxy form to ACLEDA Bank PLC or its appointed securities transfer agent by the above deadline will not be permitted to attend PCL's General Meeting.

For further information, please contact to ACLEDA Bank PLC or PCL as follows:

ACLEDA Bank PLC

Address: #61, Preah Monivong Blvd., Sangkat Srah Chork, Khan Daun Penh, Phnom Penh.

1. **Mr. Lim An**, AVP and Manager of RTP Operation
Mobile: (855) 15 600 743
Email: lim.an@acledabank.com.kh
2. **Mr. Huot Sophy**, AVP and Assistant Manager of RTP
Mobile: (855) 15 900 538
Email: huot.sophy@acledabank.com.kh
3. **Ms. Samreth Vannybopharat**, Staff of RTP Operation Unit
Mobile: (855) 81 686 988 / 61 287 766
Email: op.rtp@acledabank.com.kh

PESTECH (Cambodia) PLC

Address: No. 6, Street No. 588, Sangkat Boeung Kok 2, Khan Toul Kork, Phnom Penh, Kingdom of Cambodia.

Contact No.: (855) 23 882 105

Email: info@pestech.com.kh

Phnom Penh, 4 November 2020

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