



## NO CHILD LABOUR POLICY

### 1. POLICY STATEMENT

PESTECH International Berhad and its subsidiaries (“PESTECH”) endeavours to provide a conducive working environment that is characterized by equality and mutual respect. The company will not tolerate the use of child or forced labour, nor exploitation of children in any of the operations in Malaysia and overseas.

### 2. LEGAL COMPLIANCE

PESTECH is against all forms of exploitation of children and does not provide employment to children under the age of 18 in Malaysia and the legal age as defined by the relevant authorities in the the country we operate in.

In the conduct of its business, PESTECH:

- Strictly prohibits the employment of child labour and any form of forced labour in our direct operations.
- Will ensure that our operations do not employ children in any work.
- Will not employ children that falls into the definition as stipulated in the labour laws and regulations of the country and jurisdictions we operate in.

----- End of Document -----